

Quistello, **18/09/2020**.

Oggetto
/ Subject:

Conflict Minerals Policy

Mastertech is strongly committed to eliminating the use of "Conflict Minerals" trying to rigorously respect the "Conflict Minerals Rules" whose goal is to ban the purchase of minerals and metals such as gold tungsten, tantalum and tin which are extracted in territories of the Democratic Republic of Congo (DCR) or neighboring countries (Burundi, Sudan, Uganda and Angola) to prevent the financing of armed paramilitary groups active in the "Conflict Region".

In order to protect human rights and avoid financing armed movements, acting in a socially responsible manner, Mastertech is committed to:

- Do not consciously purchase resources from the "Conflict Region", preferring instead metals certified as "Conflict Free";
- Require their suppliers to meticulously check their supply chain in order to ensure that the metals specified come only from mines and smelters outside the "Conflict Region" and that they are certified by an independent body as "Conflict Free" in the event in which they came from the "Conflict Region".

Mastertech's goal is to ensure that the metals we purchase are "Conflict Free". Otherwise we will undertake to review our processes by taking targeted actions in order to make the product "Conflict Free".

Distinti saluti,

/ Yours sincerely,

MASTERTECH srl

Roberto Bologna, Ingegnere Angelo duzzi–Amministratori

/ Managing Director